



## **Gender Representation on Public Boards (Scotland) Act 2018: Report on progress**

### **Introduction**

The GRPB (Scotland) Act 2018 sets a Gender Representation Objective (GRO) for the boards of listed Scottish public authorities that 50% of the board's non-executive members are women, and requires appointing persons and public authorities to take steps towards achieving the GRO.

Boards subject to the Act include those at higher education institutions, which includes Abertay University.

This report relates to the period 1 August 2022 to 31 July 2023.

### **Report**

- During this period, three vacancies arose for non-executive (independent) members<sup>1</sup> of Abertay University's governing body, Court. Court has fifteen non-executive (independent) members.
- One competition was run to fill these positions.
- In this single competition, eight applications were received for the three positions.
- Of the eight applications, 25% were from women.
- Court appointed three of the applicants to the three vacant positions and two appointees were women.

**Report by Secretary to Court  
25 October 2023**

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<sup>1</sup> Excludes executive member and other staff and student nominees/elected members.